

Paige Fenton Hughes, PhD, Ed.D.

Dr. Paige Fenton Hughes is a seasoned educational leader and passionate advocate for effective communication and continuous improvement in schools. She serves as a trainer for McGrath Training Solutions, leading TRUE-SPEAK Communication Systems workshops, and has embedded the tenets of the TRUE-SPEAK model across her school district. Her commitment to fostering clear, respectful, and results-driven communication has helped ensure all employees receive valuable professional feedback to support their growth and effectiveness.

Dr. Paige Fenton Hughes currently serves as the superintendent of Converse County School District #1 in Douglas, Wyoming. Her leadership experience spans multiple states and roles, including previous service as the superintendent in Lander, Wyoming, and in Harding County, South Dakota. She also contributed significantly to state-level education policy and governance as the coordinator for the Wyoming State Board of Education.

Her educational journey is marked by a rich and varied background. Over the course of her career, Dr. Fenton Hughes has worked as an English teacher, coach, school counselor, principal, activities director, and assistant superintendent. This diverse experience has given her a deep understanding of the complexities of school systems and the needs of both students and educators.

Beyond her roles within school systems, Dr. Fenton Hughes has consulted with school districts on strategic planning, curriculum alignment, systems development, and process management. She has also been a vital part of school improvement efforts nationally and internationally, serving on and leading accreditation teams through Cognia (formerly AdvancED). Her work has taken her across the globe, helping to ensure high standards and continuous growth in educational institutions.

As a presenter at state, regional, and national conferences, Dr. Fenton Hughes is known for presentations that connect theory to practical application. Her academic credentials include a doctorate in educational leadership from the University of South Dakota, a principal's endorsement from the University of Montana, a master's degree in school counseling from Montana State University-Billings, and dual bachelor's degrees in English and history/political science from Rocky Mountain College.

Dr. Fenton Hughes is widely respected for her integrity, commitment to excellence, and unwavering dedication to student success.